



Melbourne Rowing Club Volunteer Levy

Melbourne Rowing Club owes its ongoing function and success to the support of volunteers. As Club membership numbers continue to grow, the need for volunteers is increasing. To encourage an even spread of volunteering amongst Members, the Club has decided to introduce a \$100 volunteer levy (applicable to members that actively compete and/or use Club equipment and facilities).

Generally, one hour of volunteering will be equivalent to a discount of \$10 on the levy however, some volunteer functions require a season commitment and will not be based on an hourly rate. The Committee has prepared a non-exhaustive list of volunteer functions which Members can perform in order to satisfy the levy requirements. Members are also strongly encouraged to be creative with their volunteering and use their professional and/or trade skills to assist the Club.

The levy amount paid by members will be the difference between \$100 and the value of volunteering that a Member has performed. For example, if a Member undertakes the equivalent of \$50 of volunteering in a 12 month period, \$50 will be deducted from their account.

From **1 January 2012**, all Members will be required to keep a log of volunteer functions they undertake. Volunteer jobs must be registered by sending the log to either secretary@melbournrowing.com.au or assistant-secretary@melbournrowing.com.au, either on an ongoing basis or prior to the end of the calendar year. In **January 2013**, the levy will be deducted from Members who have not completed the equivalent of \$100 volunteer work.

The purpose of the levy is to encourage participation within the Club and to spread the volunteer workload amongst Members. The Committee hopes that very few Members will be required to pay the levy however, any money raised will be applied towards Club facilities and resources. Members are encouraged to contact a Committee member if they have any questions about the volunteer levy.